



Executive Director Position Posting

Mental Health Recovery Services of Warren & Clinton Counties (MHRS), headquartered in Lebanon, Ohio, is seeking applicants for the position of Executive Director (ED). MHRS's mission is to share hope and caring to achieve recovery from mental illness, alcoholism, and drug addiction. Our system supports communities in Clinton and Warren Counties as they respond to behavioral health issues through prevention, intervention, treatment, rehabilitation and asset building services.

The ED will be a leader with a forward-thinking and strategic mindset. The ED must have strong communication skills, and the ability to establish and attain clear and measurable goals. The ED must manage and make decisions within a complex environment and respond to an evolving system of care. The ED will report to the Board of Directors, manage a budget of over \$12 million, and lead 9 professional and administrative staff.

Responsibilities include, but are not limited to:

- Leading all MHRS operations in accordance with the mission, vision, policies, and performance metrics formulated by the Board.
- Managing staff by providing direction and monitoring work performance.
- Achieving financial objectives by overseeing operational budgets and monitoring fiscal structure, expenditures and related activities.
- Representing MHRS publicly by interacting with, educating, and communicating with community groups, agency providers, mental health and substance abuse consumers, advocacy groups, and other stakeholders.
- Providing leadership of system-wide continuous improvement and service sharing efforts by chartering improvement teams and consulting on quality improvement processes and tools.
- Keeping the Board informed of MHRS operations, programs, progress in achieving goals, and industry developments.

The position requires an appropriate combination of education and experience, which generally includes a Master's Degree in a behavioral healthcare, business, or public administration field, along with experience in behavioral health, clinical supervision, or business administration.

The selection process includes interviews, reference, and background checks. Salary is commensurate with qualifications, in the range of \$105,000 - \$135,000. Please refer to our website www.mhrsonline.org for more information about MHRS. Applicants should submit their resume and cover letter to Todd Hollett, Administrator of Operations, OACBHA at THollett@oacbha.org. Resumes must be received by January 4, 2019.